



WORK SAFE POLICY STATEMENT

East Kirkby Engineering Company Limited aim to provide a safe working environment and safe system of work, so far as is reasonably practicable; we are committed to continual improvement and to enforce an effective Work Safe Policy, to achieve this we have three fundamental requirements.

Safe System of Work

Activities will be risk assessed where suitable and sufficient control measures are implemented and cascaded to all employees and sub-contractors before the activities/tasks are undertaken. Risk Assessments will be carried out in line with The Health and Safety at Work etc. Act 1974 and the CDM Regulations 2015 and the HSE five step guide to risk assessments. Control measures are designed in accordance with a strict hierarchy that will reduce risk to as low as is reasonably practicable.

Competent Workforce

Training and experience are the inputs; knowledge and skills (or abilities) are the outputs. A qualification is evidence of training, not of competence. Training and experience improve knowledge and skills (and perhaps the "other qualities"). We do not expect employees or sub-contractors to undertake any duties unless they are competent and have been briefed on any relevant information specific to the task and have suitable PPE.

Safety Behaviour

East Kirkby Engineering Company Limited employees and sub-contractors are to work safely at all times and to ensure that others around them work safely.

This includes:

1. Complying with site rules.
2. Complying with specific procedures and instructions.
3. Wearing the correct and appropriate PPE.
4. Use of the correct tools and equipment.

East Kirkby Engineering Company Limited Managers and Supervisors will be responsible for ensuring that all staff and contractors under their control comply with this policy and shall ensure that:

1. A Safe System of Work is in place.
2. All employees and contractors are competent.
3. Arrangements are in place to report unsafe acts.

East Kirkby Engineering Company Limited is a private limited company registered in England and Wales. Registration number: 4125935. Registered office: Avocet House, Bittern Way, Riverside Industrial Estate, Boston, Lincolnshire PE21

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Stop Work

East Kirkby Engineering Company Limited employees and Sub-Contractors refusing to work on the grounds of Health and Safety will be supported, no disciplinary action, financial or other penalty will be taken. All concerns must be raised in the first instance to the immediate supervisor/manager; any reports of an unsafe act will be fully investigated and appropriate remedial action taken.

This policy statement applies to all employees and other personnel engaged in East Kirkby Engineering Company Limited operations.

Signed:

A handwritten signature in blue ink, appearing to be 'J. King', written over a horizontal line.

Managing Director
on behalf of East Kirkby Engineering Company Limited
Date: **1st February 2021**